

Executive Development Program — Building the skills of future leaders in the NSW public sector

Key features

The Executive Development Program focuses on building leadership skills and behaviours of senior managers in the public sector. It combines academic teaching and practical experience with applied learning in a highly interactive style.

Tailored specifically for the NSW public sector, the course is structured around the NSW Executive Capabilities. Over an eight month period participants will:

- attend 3 x 3 day workshops delivered by highly experienced facilitators
- meet senior public sector leaders who will provide insights into contemporary trends and challenges facing the sector
- receive a personal strength assessment including 360 degree feedback and a personal development plan
- network with managers from across the sector
- address a current public sector challenge by completing a research project with a small team.

Workshop content

1. Leading Self

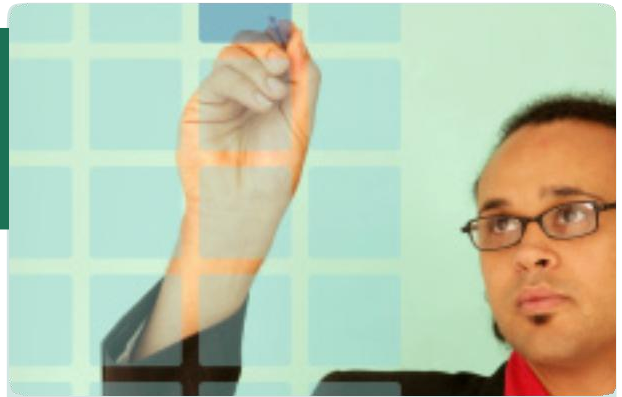
- Developing self through assessment, and review
- Taking ownership and driving performance through effective prioritisation and delegation
- Thinking strategically and applying creative approaches to problem solving
- Communication to optimise impact and influence others

2. Leading Others

- Leadership styles and situational leadership
- Visionary leadership and leading change
- Coaching leadership and empowering others
- Building strategic relationships and collaboration

3. Leading in the Public Sector

- The changing public sector environment and implications for leaders
- Developing strategies for rapidly changing environments
- Managing organisation culture, driving staff engagement and motivation
- Systems thinking, understanding linkages within and outside your agency
- Emergent trends in public sector strategy 2012–2020



Key dates for 2012

Briefing	2 hours	12 March
Block 1	3 days	30 April – 2 May
Block 2	3 days	18 June – 20 June
Block 3	3 days	22 August – 24 August
Follow up	1.5 hours	1 November

Program facilitators

The Public Service Commission has engaged Bendelta, a strategic leadership consultancy, to deliver this program.

Anthony Mitchell is a founding Director of Bendelta and has been advising companies internationally for the last 18 years. Anthony holds degrees in Psychology and Mathematics, and post-graduate Business qualifications from Cornell University, New York.

Natalie Ferres is a leadership expert, organisational psychologist and MBA lecturer with extensive experience working with leaders in the public sector. Natalie holds undergraduate, Honours, Masters and PhD qualifications in Psychology.

Siebert Neethling specialises in leadership development and building organisational culture, drawing on his experience in senior management and consulting positions across a range of industries. Siebert holds qualifications in Psychology, Literature, Education, Finance, and International Business.

Further information

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