

# NSW women and leadership

Politics						
Indicator/measure	Relevant data item	Women	Men	Availability/frequency	Comments	State/Territory breakdowns
The percentage of NSW Legislative Assembly members who are women	55th Parliament Session <sup>1</sup> NSW: March 2011	23% (21)	77% (72)	Next update to be made after the March 2015 election or casual vacancy	9 Liberal 9 ALP 2 Nationals 1 Independent	NSW
The percentage of NSW Legislative Council members who are women	55th Parliament Session <sup>2</sup> NSW: March 2011	31% (13)	69% (29)	Next update to be made after the March 2015 election or casual vacancy	5 ALP 3 Liberal 3 Nationals 2 Greens	NSW
Women as a percentage of the NSW Cabinet	55th Parliament Session <sup>3</sup> NSW: March 2011	23% (5)	77% (17)	Next update to be made after the March 2015 election or casual vacancy	Female members of the Cabinet include the Health Minister and Transport Minister.	NSW
The percentage of House of Representatives members from NSW who are women	43rd Parliament <sup>4</sup> Cth: August 2010	27.1% (13)	72.9% (35)	Latest release 14/10/2010	9 ALP 4 Liberal	Yes
The percentage of Senate Members from NSW who are women	43rd Parliament <sup>5</sup> Cth: August 2010	41.7% (5)	58.3% (7)	Latest release 14/10/2010	3 Liberal 1 National 1 ALP	Yes
The percentage of House of Representatives members who are women	43rd Parliament <sup>6</sup> Cth: August 2010	24.7% (37)	75.3% (113)	Latest release 14/10/2010	13 Liberal 23 ALP 1 Country Liberal	Yes
The percentage of Senate Members who are women	43rd Parliament <sup>7</sup> Cth: August 2010	35.5% (27)	64.5% (49)	Latest release 14/10/2010	9 Liberal 14 ALP 3 Green 1 National	Yes
The percentage of Federal, State and Territory parliamentarians who are women	Parliamentarians (combined total of Federal, State and Territory) <sup>8</sup>	30% (247)	70% (577)	Latest release 14/10/2010		Yes

Indicator/measure	Relevant data item	Women	Men	Availability/frequency	Comments	State/Territory breakdowns
The percentage of candidates in local government elections who are women	2008 local government elections (NSW) <sup>9</sup>	33%	67%	Latest release 2010 Published biennially		NSW
The percentage of mayors who are women	2008 local government elections (NSW) <sup>10</sup>	23%	77%	Latest release 2010 Published biennially		NSW
The percentage of councillors who are women	2008 local government elections (NSW)	27%	73%	Latest release 2010 Published biennially		NSW

## Women's leadership in professions and the workforce and representation on boards and committees

### Private sector

Indicator/measure	Relevant data item	Women	Men	Availability/frequency	Comments	State/Territory breakdowns
The percentage of CEOs in the top 200 companies on the Australian Securities Exchange (ASX200) who are women	Equal Opportunity for Women in the Workplace Agency (EOWA), 2010 Australian Census of Women in Leadership <sup>11</sup>	3%	97%	Latest release 2010 Published biennially		Australia-wide with international comparisons
The percentage of executive managers in the top 200 companies on the ASX200 who are women	Equal Opportunity for Women in the Workplace Agency (EOWA), 2010 Australian Census of Women in Leadership <sup>12</sup>	8%	92%	Latest release 2010 Published biennially		Australia-wide with international comparisons
The ratio of female CEOs to male CEOs in the ASX200	Equal Opportunity for Women in the Workplace Agency (EOWA), 2010 Australian Census of Women in Leadership <sup>13</sup>	1	31	Latest release 2010 Published biennially		Australia-wide with international comparisons
The percentage of ASX200 directorships held by women	Australian Institute of Company Directors <sup>14</sup>	10%	90%	Refers to data released in 2010		Australia-wide

Indicator/measure	Relevant data item	Women	Men	Availability/frequency	Comments	State/Territory breakdowns
<b>Public sector</b>						
The percentage of senior positions in the NSW public service held by women	NSW Public Sector Workforce Profile <sup>15</sup>	30.8%	69.2%	Last updated 2010	Senior positions is defined as: Year 2 of Grade 12 and above or equivalent, including Senior Executive Service positions	NSW
The percentage of NSW Government Board and Committee positions held by women	NSW Public Sector Workforce Profile <sup>16</sup>	38%	62%	Last updated 2010		NSW
<b>Legal profession</b>						
The percentage of solicitors who are women	2009 Profile of the Solicitors of NSW <sup>17</sup>	45.3%	54.7%	Latest release 2009 Published annually		NSW
The percentage of Senior Counsel positions held by female members of the NSW Bar Association	Statistical profile of the Bar 2009 <sup>18</sup>	6.8% (40)	93.2% (547)	Latest release 2009 Published annually		NSW
The percentage of NSW District Court judges who are women	List of judges in the District Court of NSW <sup>19</sup>	25%	75%	Last updated October 2010		NSW
The percentage of NSW Local Court magistrates who are women	List of magistrates in the NSW Local Court <sup>20</sup>	40%	60%	Last updated September 2010		NSW
The percentage of judges in the NSW Supreme Court who are women	Supreme Court of NSW Judges List <sup>21</sup>	17%	83%	Last updated December 2010		NSW
<b>Education</b>						
The percentage of NSW primary school principals who are women	NSW Department of Education and Training Annual Report 2009 <sup>22</sup>	51%	49%	Latest release 2009 Published annually		NSW
The percentage of NSW secondary school principals who are women	NSW Department of Education and Training Annual Report 2010 <sup>23</sup>	35%	65%	Latest release 2009 Published annually		NSW
The percentage of secondary teachers in executive positions who are women	NSW Department of Education and Training Annual Report 2009 <sup>24</sup>	45.8%	54.2%	Latest release 2009 Published annually		NSW

Indicator/measure	Relevant data item	Women	Men	Availability/frequency	Comments	State/Territory breakdowns
The percentage of academic staff in NSW universities at senior lecturer or above who are women	Staff 2009: Selected Higher Education Statistics <sup>25</sup>	25.7%	74.3%	Latest release 2009 Published annually		Yes

## References

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- <sup>5</sup>APH, 'New South Wales Senators', available at [www.aph.gov.au/senate/senators/homepages/state.asp?state=nsw](http://www.aph.gov.au/senate/senators/homepages/state.asp?state=nsw), accessed 2/12/2010
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