

Lucy Mentoring Program

www.women.nsw.gov.au/Working/Working_YoungW_Lucy.htm

Minister's Message

I am pleased to support the Lucy Mentoring Program which was developed in 2004 and has expanded to include additional urban and regional universities.

Longitudinal research indicates that the Program has had ongoing benefits for students, who have gained confidence, communication, time management and leadership skills as a direct result of being mentored. The majority of students involved in the research continue to be motivated to strive for leadership positions after completing 'Lucy'. While women continue to be under-represented in leadership and decision-making positions, programs such as 'Lucy' make an important contribution in helping to redress this imbalance.

Verity Firth
Minister for Education and Training
Minister for Women



Lucy Video Project

University of New England

A highlight of the University of New England's Lucy Program in 2008 was a video project undertaken by the Lucy students and mentors.

Local film maker Patsy Asche and interviewer Meredith Duncan worked with the Lucy students to create a video 'reflection' of their experiences. The beginning of the journey was recorded in interviews with the young women. The conclusion of the program saw the filming of the final presentations. Additional interviews with the mentors rounded out the project.

Many of the young participants had not had media experience so the video project added an extra dimension of personal development.

Lucy Program Coordinator at UNE, Airlie Bell said the "videos provided the Lucy students and their mentors with more than simply a memento of their experience. They gave a vivid picture of each individual's personal growth over the five months and the impact of the mentoring relationship on both the mentors and the mentees. The words and images were priceless."

Each of the Lucy graduates received a copy of their DVD's and Lucy Program coordinators have been able to use some of the material for marketing and promotional purposes.



Top female business leaders celebrate International Women's Day to launch the 2009 Lucy Program at the University of Sydney

'Women in Business - Town & Gown, celebrating International Women's Day' was an event organised in celebration of International Women's Day by the Careers and Employer Relations Office at the University of Sydney. The forum was also an opportunity for the Faculty to launch open applications for the 2009 Lucy Mentoring Program.

The event was facilitated by Dr Marian Baird, an internationally acclaimed researcher in the fields of women, work and family and industrial relations. Dr Baird was joined by Faculty of Economics and Business alumni: Besa Deda, chief economist, St George Bank; Sheryle Moon, CEO of Wildtwo Pty Ltd; Vessa Playfair, head of corporate affairs and communications Deloitte Australia; Arahni Sont, resource development as well as marketing manager, Habitat for Humanity and Mairi Steele, acting director of EOWA to discuss the major issues facing women in the business and the education sector.

The purpose of the forum was to celebrate all women in business as well as empowering and inspiring female economics and business students to succeed in the high pressure world of work.



The event was a huge success with around 130 students, staff and employer partners in attendance at the discussion followed by celebrations in the Merewether Courtyard with tea and cupcakes. As a result of the event, a record number of applications for the 2009 program were received with 39 students being successfully placed with a mentor including students from the Sydney Law School for the first time in the history of the program.

Key Dates for 2009

University of Newcastle	21 Apr—1 Sept
University of New England	8 May — 7 Oct
University of New South Wales	6 Aug—16 Nov
University of Sydney	20 May—24 Sept
University of Western Sydney	20 May—24 Sept
University of Wollongong	26 June—2 Oct



Celebrating the Success of 2008 Lucy Mentoring Program - The University of New South Wales

Deloitte proudly hosted the closing celebration of the 2008 UNSW Lucy Mentoring Program. It was a deserved finale for all participants. In 2008, 40 female students studying business, finance, economics, accounting and law, were linked with 56 senior executives from high-profile organisations.



"It is a fantastic concept and a unique opportunity to experience the "real world" and start to make sense of their long term career and life plan." (2008 UNSW Lucy Mentor)

"The Lucy Mentoring Program was an incredibly rewarding experience and I am very grateful to have had this opportunity to be a part of it. I have learnt so much from this experience and have been inspired to continue to develop and improve myself. This program has made a significant difference to all the participants. Thank you to all the organisers of this program for making it happen!" (2008 UNSW Lucy Mentee)

